

Wood End Primary School



Working Together Today for a Brighter Tomorrow

School Uniform Policy

September 2022

Approved by: Wood End Primary School
Governors

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1. Introduction

It is our school policy that all children wear a school uniform when attending school, or when participating in school-organised events. We believe that school uniform

- Provides a sense of belonging and identity
- Sets an appropriate tone for education

2. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

3. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss S Sharma who can answer questions about the policy and respond to any requests

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups (to allow for their reuse in subsequent years where possible)
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

5. Expectations for school uniform

5.1 Our school's uniform

Uniform

- Grey full or knee length trousers (not jogging bottoms / leggings)
- Grey knee length skirt or pinafore
- Green checked summer dress may be worn in warm weather
- Jade green sweatshirt or cardigan (logo optional)
- Jade green or white polo shirt (logo optional)
- Plain black flat school shoes (not black trainers)
- Plain white / black / grey socks
- Plain white / black / grey tights
- Waterproof outdoor coat

Nursery - Uniform is optional for children. It is recommended that children wear old 'doesn't matter' clothes, so that they are able to enjoy all activities without the worry of dirtying or damaging 'new / best' clothes.

PE Kit

- Coloured t-shirt (house colour) Red - Maple / Blue - Birch / Yellow - Laburnum / Black - Poplar

- Plain dark green / black shorts
- Black pumps / trainers (must be plain black – including sole - with no colours/logos)
- Dark green track suit may also be worn (available from Kids Corner)
- If unavailable, plain black may be worn (no logos or colours)

PE kit is not required in EYFS (Nursery / Reception class)

Jewellery, hair accessories, make-up, nail varnish, accessories

In the interests of safety, jewellery should not be worn in school. The exception to this rule are small objects of religious significance. Pupils who have pierced ears may only wear small plain studs (not novelty earrings). All jewellery must be removed during PE and swimming lessons. If earrings are worn on PE days, and your child cannot remove them themselves, they will be covered by tape by a member of staff.

Head scarves for religious purposes, hair bands, ribbons (scrunchies) should plain in design with no objects attached to them. They should be either green (to coordinate with school colours), black or brown.

Children's hair should not be dyed but kept to their natural hair colour.

Make up and nail varnish must not be worn in school. Nail varnish will be removed by a member of school staff.

Simple watches may be worn in school by pupils who are able to tell the time or are learning to tell the time. Watches must not be smart watches that have functionality beyond telling the time. If worn, watches will also need to be removed for PE and swimming lessons.

Bags

Only school book bags (transparent plastic or green /black nylon) may be brought in to school in addition to a lunch bag. A transparent plastic book bag is provided free of charge at the beginning of each school year if required. A nylon book bag is provided free of charge to all children when they start in Reception class.

5.2 Where to purchase it

If you wish to purchase items with a school logo, they can be bought from www.myclothing.com or directly from 'Kids' Corner' on Showell Circus in Low Hill, WV10 9BA.

Pre-worn uniform is also available to purchase from the school office if required.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Miss S Sharma if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter and may be requested to return to school with correct clothing.

Parents are also expected to contact Miss Sharma via the school email address if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Special dispensation can be requested for temporary exception from the prescribed school uniform or elements. This will usually be on medical grounds or for other exceptional circumstances.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in line with our school behaviour policy. The school has the authority to discipline pupils for not wearing the correct school uniform. In extreme cases, a pupil could be excluded for persistently failing to follow the school uniform policy. It is our intention to explore all alternatives, through consultation and discussion with parents / carers, to avoid this sanction being taken.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed every 3 years by Miss S Sharma. At every review, it will be approved by the full governing board.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Complaints policy